

SUSTAINABILITY GOALS IN THE MANUFACTURING SECTOR IN INDONESIA

21 APRIL 2022

OUR PURPOSE



For Everyone. For life. For good.

Our purpose is to champion the wellbeing of people, families and communities everywhere. To protect life, prevent harm and eliminate waste, now and for generations to come. And to strive always to uphold the highest standards and do the right thing.

FOR EVERYONE

We champion the wellbeing of our consumers: people, families and communities everywhere.

FOR LIFE

We protect life, prevent harm, and eliminate waste, now and for generations to come.

FOR GOOD

We strive always to uphold the highest standards, because it's the right thing to do.

OUR SUSTAINABILITY APPROACH



ALIGN SUSTAINABILITY STRATEGY TO OUR PURPOSE: It is understood by the business, and it demonstrates why we are here and what we do

INTEGRATE AND ALIGN TO OUR B CORP JOURNEY: B Corp accreditation will be proof that we are doing this well and that it is part of our journey

ENSURE THAT IT IS INFORMED BY WHAT OUR STAKEHOLDERS TELL US MATTERS: Business-wide materiality analysis to inform and validate our ambition and approach

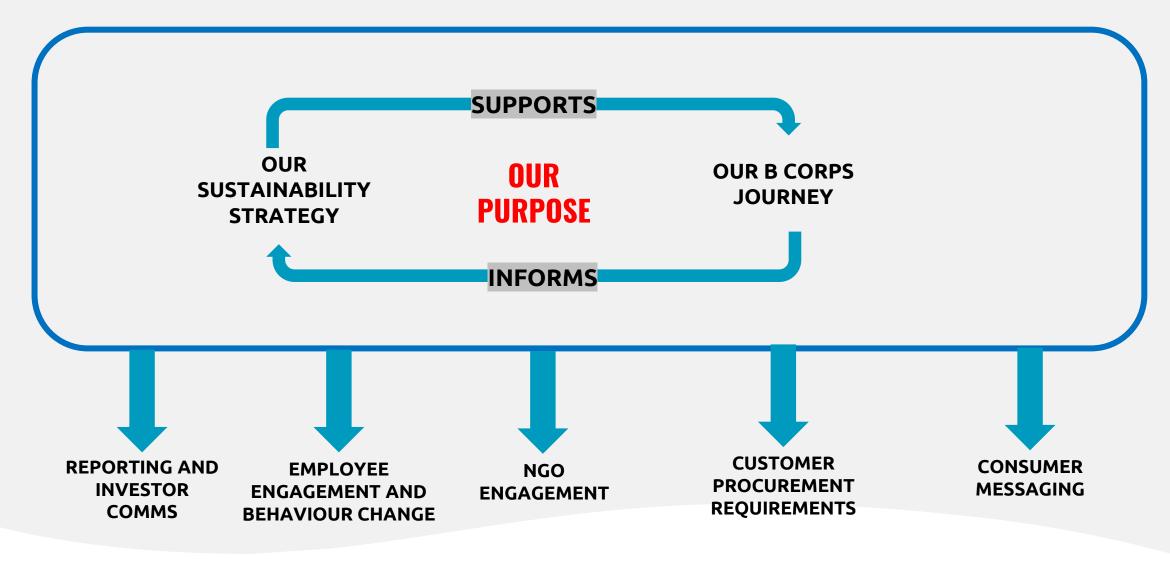
BE AMBITIOUS BUT REALISTIC: Stretching targets that will demonstrate real progress to partners and stakeholders but that reflect where we are and how fast we can move

DON'T REINVENT THE WHEEL: Use partners and existing external frameworks to shape our activity and inform our sustainability strategy

GUIDING PRINCIPLES: MATERIALITY AND PRAGMATISM FOR EVERYONE, FOR LIFE, FOR GOOD.

OUR SUSTAINABILITY APPROACH





FOR EVERYONE, FOR LIFE, FOR GOOD.

OUR SUSTAINABILITY APPROACH



Diversity and inclusion / Living wage / Health and safety / **Employee relations / Supply** FOR chain management - social LIFE FOR **EVERY** ONE Traceability of materials / Animal testing / Ethics and compliance / ESG and corporate governance / FOR Responsible GOOI marketing/Community engagement

Carbon emissions / Waste / Water / Plastics and packaging / Circularity / Energy use / Formulation / Biodiversity/Supply chain management environmental

WHERE ONE COULD FOCUS THEIR EFFORTS



AIR POLLUTION: carbon emissions

EARTH AND OCEANS: plastic, formulation, product circularity, waste in operations, water use

DEFORESTATION: palm oil, paper

EQUALITY AND FAIRNESS: D&I, living wage, human rights in the value chain

COMMUNITY IMPACT: volunteering, giving, education of consumers

THANK YOU

